

Success Starts from Employees' Repose

AXA Egypt Awarded Top Employer Title for the 2nd Year in a Row



As an employee, it is becoming increasingly essential to join workplaces where you believe you have an impact and you are working for a purpose. That positive essence is one of many reasons why potential talents would want to be part of AXA Egypt's team, a leading insurance company that imposed itself strongly in the insurance sector depending on their most valuable asset, people. AXA's ultimate goal is to be the number one insurance company in Egypt by empowering their staff and customers' belief that a better life is within reach.

That's why for the second year in a row, AXA Egypt was awarded the Top Employer title, which means that AXA strongly believes that success starts from employees' repose. To gain such a purposeful award twice, AXA Egypt had to diligently work on its customer first strategies internally, by becoming a responsible insurer and maintaining the best working environment for the employees.

AXA Egypt thrives to recruit and retain innovative talents who fit the creative culture and can blend well in its rapidly growing team of professionals. Once a candidate joins the team, they start seeing themselves as more than just employees, but rather company partners who work to offer the best innovative services to their clients.

By encouraging a positive innovative culture and recognizing

collective success, AXA constantly promotes a healthy work environment, and being partners is also reflected in the AXA management continuous efforts to maintain direct interaction with all the employees, engaging them in company's activities, by meeting them regularly and having different listening tool to actively know their feedback and work on it.

Following a "not one size fits all" strategy but rather a personalized "customer centric" approach towards employees, AXA offers a bucket of benefits to satisfy various needs of its employees such as Gym offerings, kinder garden special rates, among others. Benefits and compensations are also offered to ensure a happy working environment that prioritizes employees' wellbeing.

Self-development and learning are key for career development at AXA, where there are many streams to follow through on this strategy between a Women Leadership program than plans to develop 40% of the women in middle management and prepare them for top management positions and an e-learning platform that's available on and off premises, giving staff access to thousands of certified courses in many fields, empowering their growth and development journey.

AXA Egypt unceasingly work to keep the professional family spirit, where its management and collaborating together on achieving one big goal; delivering the best insurance experience for Egyptians.