

## PRESS CLIPPING SHEET

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### Bayer helps refugees in Germany with activities

The Bayer Group is helping refugees in Germany with a large number of measures and activities.

Depending on their content and purpose, these initiatives are being supported by the company itself, the Bayer foundations or the company sports clubs.

"Integrating the refugees is one of the most important challenges facing our whole society at the moment."

Bayer therefore intends to use a variety of means of ensuring that young refugees in particular are offered a perspective," explains Bayer Labor Director Michael König.

The first 20 refugees will begin a foundation course this year at the Chempark Leverkusen site to prepare for vocational training. The course is fully financed by Bayer and organised by certified refugee aid providers.

"The course will last a total of four months, with the goal of improving the language skills of the refugees, which are often not good enough for starting work, and providing the participants with initial career guidance," explained Georg Müller, head of HR for Bayer in Germany.

Afterward, the young refugees can complete a four-week practi-

cal internship at Chempark to get up-close experience of any careers they might be interested in.

To encourage Bayer employees to volunteer with established aid organisations such as the German Red Cross and other charities, employees who wish to commit themselves to such work can apply for up to eight working days of paid leave.

Alongside the work of the company, the Bayer Group foundations are also involved in a number of activities across Germany for integrating refugees and providing them with supplies.

For example, the Bayer Sci-

ence & Education Foundation has launched the "Science4Life" academy in Berlin.

The goal of this joint initiative with the Berlin Senate is to encourage science education among refugee children.

To this end, the foundation is investing approximately EUR 400,000 in the education and future prospects of refugee children over the next five years.

Initially, this will be used to train "welcome class" teachers to integrate educational scientific experiments into lessons with refugee children.

Next year, particularly gifted

refugee children will also be offered internships in the company and a tailored mentoring program as part of the academy's support.

The Bayer sports clubs and their members are also helping the refugees in a number of different ways. The top-flight soccer club Bayer 04 Leverkusen is taking part in an initiative involving all the clubs who qualified for this year's Champions League and Europa League.

The teams will donate one euro to the refugee aid fund for every ticket sold for their first home game in the competitions.

The Bayer sports clubs along the Lower Rhine are also planning

various activities such as sport lessons or donations of materials for refugees in their immediate neighborhood.

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to benefit people and improve their quality of life.

At the same time, the Group aims to create value through innovation, growth and high earning power.

Bayer is committed to the principles of sustainable development and to its social and ethical responsibilities as a corporate citizen.